



MASENO UNIVERSITY
UNIVERSITY EXAMINATIONS 2013/2014

**FIRST YEAR FIRST SEMESTER EXAMINATIONS FOR THE DIPLOMA
IN MONITORING AND EVALUATION
(HOMA BAY CAMPUS)**

PDME 0121: RESULTS BASED MANAGEMENT

Date: 29th March, 2014

Time: 8.00 - 10.00am

INSTRUCTIONS:

- Answer QUESTION ONE and any other TWO questions.

Q1. Explain the following terminologies as used in Results - Based management, giving appropriate examples in a project of your choice.

- (i) Inputs.
- (ii) Activities
- (iii) Outputs.
- (iv) Outcome.
- (v) Impact.

(30mks)

Q2. Explain the Principles of Results Based Management.

(20mks)

Q3. Describe the challenges to Effective Results Based management in organizations.

(20mks)

Q4. Explain the role of Transformative Leadership in the realization of results in institutions.

(20mks)

Q5. Discuss the relevance of any **two** Millennium Development Goals in Kenya.

(20mks)

Q6. Write short notes on any **two** of the following components of Results Based Management:

- (i) Rapid Results Approach. (R.R.A)
- (ii) Performance Contracts. (P.C)
- (iii) Performance Appraisal System. (P.A.S)

(10mks)

(10mks)

(10mks)