



MURANG'A UNIVERSITY COLLEGE (MRUC)

A Constituent College of Jomo Kenyatta University of Agriculture & Technology (JKUAT)

**EXAMINATION FOR THE DEGREE OF COMMERCE AND BACHELOR OF HUMAN RESOURCE
1ST YEAR 1ST SEMESTER**

UNIT TITLE: HUMAN RESOURCE MANAGEMENT

UNIT CODE: HBC 2211

DATE: APRIL 2013

TIME:

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- Q1a. Explain FIVE roles of the Human Resource Manager. [5 marks]
- b. Explain THREE methods used in Job evaluation. [15 marks]
- Q2a. Elucidate FIVE essential conditions which satisfy a Human Resource Manager policy. [5 marks]
- b. Explain any FIVE limitations of performance appraisal.

HUMAN RESOURCE DEVELOPMENT (HRD) – HBC 2212

- Q1a. Explain THREE advantages and THREE disadvantages of internal source method of recruitment. [6 marks]
- b. Explain the following terms:-
- i. Training
 - ii. Development [4 marks]
- Q2a. Explain FIVE advantages of the on- the –job training method. [5 marks]
- b. Explain FIVE differences between Human Resource Management and Human Resource Development. [10 marks]