



MURANG'A UNIVERSITY COLLEGE

(A CONSTITUENT COLLEGE OF JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY)

MAIN EXAMINATION

COURSE NAME: CONTEMPORARY ISSUES IN HUMAN RESOURCE MANAGEMENT

UNIT CODE: HEH 2408

DATE: 20TH APRIL 2016

TIME: 2 HOURS

INSTRUCTIONS

1. QUESTION *ONE* COMPULSARY
2. AND ANY OTHER *TWO* QUESTIONS
3. CHEATING WILL ATTRACT HEAVY PENALTY

QUESTION ONE

- a. Explain the Key issues in Human Resource Management. (10mrks)
- b. Discuss the future trends in Human Resource Management. (10mrks)
- c. Discuss the process of change management according to the Eagle. (10mrks)

QUESTION TWO

Human Resource Information System is crucial for the organizational prosperity. In line with this statement, discuss the advantages and disadvantages of both manual and computerized Human Resource Information Systems. (20mrks)

QUESTION THREE

In the current Human Resource Management practice, Human Resource Accounting has become profound. In relation to this statement discuss the accounting process and its relevance in Human Resource Management (20mrks)

QUESTION FOUR

Since the world has become a social village, organizations have been forced to go international in Human Resource Management. In relation to this statement, discuss the factors to be considered in international Human Resource Management (20mrks)