



MURANG'A UNIVERSITY COLLEGE
(A Constituent College of Jomo Kenyatta University of Agriculture and Technology)

SCHOOL OF BUSINESS

HUMAN RESOURCE DEPARTMENT

2014/2015 ACADEMIC YEAR

MASTER OF SCIENCE IN PUBLIC ADMINISTRATION ORDINARY EXAMINATION

YEAR ONE SEMESTER I

BCP 4103 HRM PUBLIC SECTOR

DATE: 29TH APRIL 2015

TIME: 3 HOURS

INSTRUCTIONS:

Answer Question *ONE* and any other *TWO* Questions

QUESTION ONE

- a) Explain Different Public Personnel systems outlining their merits (15 Marks)
- b) ‘The nature of administration activities is constantly changing hence the need to develop Human Resource’ Discuss (15 Marks)

QUESTION TWO

- a) Explain the concept of positive and negative procurement and placement of personnel in public sector (16Marks)
- b) Elaborate on the relevance of conduct and discipline in the public sector. (4 Marks)

QUESTION THREE

Several challenges face the HR function in the public sector. The Chief Executive has requested you as the Public Officer in charge of the HR function to brief him on the current challenges facing promotions and possible solutions clearly giving guidance on the best way forward and justifying your view. Write the report in brief. (20 Marks)

QUESTION FOUR

- a) Discuss the legal aspects of public employees in terms of (15 Marks)
 - i) Professional associations
 - ii) Employee unions
 - iii) Legal rights of employees
- b) Outline the role of the public service commission (5 Marks)