



MURANG'A UNIVERSITY COLLEGE
(A constituent college of Jomo Kenyatta University of Agriculture and Technology)

UNIVERSITY EXAMINATIONS 2014/2015

MRUC LEARNING CENTER
(MAIN EXAMINATION)

MASTER OF PUBLIC ADMINISTRATION
FIRST YEAR / FIRST SEMESTER EXAMINATIONS

BCP 4101: THEORY OF ADMINISTRATION

DATE: 27TH APRIL 2015

TIME: 3 Hours

INSTRUCTIONS

- There are **SIX** Questions in this paper.
- Answer **FOUR** questions.
- All Questions carry equal marks

QUESTION ONE

The Publication of Woodrow Wilson's seminal essay titled, "The study of Administration" in the political study Quarterly in 1887 is often taken as the symbolic beginning of Public Administration as a distinctive and separate discipline of study. Discuss **(15 Marks)**

QUESTION TWO

It is noted that any organization could be either formal or informal.

- i. Describe formal and informal organizations. **(5 Marks)**
- ii. Give reasons to why informal organizations emerge. **(5 Marks)**
- iii. Discuss merits and demerits of informal organizations. **(5 Marks)**

QUESTION THREE

Administration may be defined as a co-operative group effort to accomplish common goals. On the basis of its institutional setting, administration may be divided into two types viz, Public and Private administration. Given the foregoing;

- i. Explain your understanding of public administration. **(7.5 Marks)**
- ii. Discuss principles of Public Administration. **(7.5 Marks)**

QUESTION FOUR

Every country worldwide is noted to have its own peculiar administrative structure which suits its geography, history, national character and form of government. Nevertheless there are several aspects of administrative organization which are common to the administrative set-up of modern democracies.

From the foregoing, discuss both functional and geographical bases of Public Administration. **(15 Marks)**

QUESTION FIVE

- i. Discuss Human Relations movement as propounded by Elton Mayo
(5 Marks)
- ii. Compare and contrast Human Relations versus Classical approaches to organization theory.
(5 Marks)
- iii. Outline the main features of Human Relations Approach and explain its significance in Administration.
(5 Marks)

QUESTION SIX

- i. Administrative reforms have given rise to the concept of new Public administration. Critically trace and analyse the genesis of the concept of New Public Administration.
(7.5 Marks)
- ii. Describe the major themes envisioned in the concept of New Public Administration.
(7.5 Marks)