

**UNIVERSITY OF KABIANGA**

**UNIVERSITY EXAMINATIONS**

**2015/2016 ACADEMIC YEAR**

**FOURTH YEAR FIRST SEMESTER EXAMINATION**

**FOR THE DEGREE OF BACHELOR OF ARTS (ECONOMICS)**

**COURSE CODE: ECO 418**

**COURSE TITLE: ECONOMICS OF LABOUR AND INDUSTRY 1**

**INSTRUCTIONS:**

Answer question **ONE** and any other **THREE** questions.

**QUESTION ONE**

1. Explain the significance of labour economics. (5 marks)
2. Distinguish between a perfect labour market and an imperfect labour market. (7 marks)
3. Explain the constraints in human capital acquisition. (7 marks)
4. Explain the determinants of elasticity supply of labour. (6 marks)

**QUESTION TWO**

1. Evaluate any **three** theories of wages. (8 marks)
2. Asses the factors considered in wage determination. (7 marks)

**QUESTION THREE**

1. Explain the meaning of manpower planning. (3 marks)
2. Discuss the **four** organizational approaches to manpower forecasting. (12 marks)

**QUESTION FOUR**

1. Explain the effects of introducing trade union in perfect labour market. (8 marks)
2. Asses the factors that determines the effectiveness of trade unions in your country. (7 marks)

**QUESTION FIVE**

1. Define collective bargaining. (3 marks)
2. Explain how collective bargaining operates in Kenya. (12 marks)

**QUESTION SIX**

Discuss the impact of trade union on economic development giving any recent example in your country. (15 marks)