

MAASAI MARA UNIVERSITY

**REGULAR UNIVERSITY EXAMINATIONS 2016/2017 ACADEMIC YEAR**

**THIRD YEAR FIRST SEMESTER**

**SCHOOL OF BUSINESS AND ECONOMICS**

**BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT**

**COURSE CODE: BHR 306**

**COURSE TITLE: TRADE UNIONS AND COLLECTIVE BARGAINING**

**DATE: 24th January 2017 TIME: 11.00 a.m. -1.00 p.m.**

**INSTRUCTIONS TO CANDIDATES**

Question **ONE** is compulsory

Answer any other **THREE** questions

1. (a) “The right to bargain with an employer enhances the human dignity, liberty and autonomy of workers” Discuss. **(15 marks**)

(b) Explain the concept of “Freedom of Association” in the context of collective bargaining. **(10 marks)**

1. (a) Discuss the meaning and types of trade union recognition.  **(10 marks)**

(b) Distinguish between freedom of association and freedom of assembly. **(5 marks)**

1. (a) “Good faith is a legal requirement in collective bargaining” Discuss

**(10 marks)**

(b) Explain the current trends in collective bargaining.  **(5 marks)**

1. Explain the advantages of collective Bargaining.  **(15 marks)**
2. (a) Explain the importance of workers solidarity in collective bargaining

**(10 marks)**

(b) Explain the importance of pre-negotiation preparation in collective bargaining. **(5 marks)**

**.................The end..............................**