



MASENO UNIVERSITY
UNIVERSITY EXAMINATIONS 2016/2017

**THIRD YEAR SECOND SEMESTER EXAMINATIONS FOR THE
DEGREE OF BACHELOR OF ARTS IN GENDER AND
DEVELOPMENT WITH INFORMATION TECHNOLOGY**

MAIN CAMPUS

IGS 304: GENDER, LEADERSHIP AND MANAGEMENT

Date: 5th June, 2017

Time: 12.00 - 3.00 pm

INSTRUCTIONS:

- Answer question ONE and any other THREE questions.
- Question ONE carries 25 marks, all other questions carry 15 marks each.



QUESTION ONE: COMPULSORY (25 MARKS)

- (a) Explain the meaning of gender responsive leadership and management.(5 marks)
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- (b) Citing relevant examples, account for the low representation of women in top leadership in Kenya. (10 marks)
- (c) Justify involvement of women and men in peace building in a community. (10 marks)

QUESTION TWO

- (a) Citing relevant examples, differentiate between power and authority.(5 marks)
- (b) Citing relevant examples, discuss the **THREE** major types of authority outlined by **Weber** (1968). (10 marks)

QUESTION THREE

- (a) Outline any **FIVE** causes of conflicts in a working environment. (6 marks)
- (b) Evaluate the **FIVE** conflict management modes in an organization. (9 marks)

QUESTION FOUR

- (a) Describe **THREE** sources of values. (3 marks)
- (b) Discuss the Philosophers and Ethicists approach to decision making processes. (12 marks)

QUESTION FIVE

- (a) Citing relevant examples, explain what is meant by gender stereotypes. (3 marks)
- (b) Critically, examine the negative effects of gender stereotypes in a working environment. (12 marks)

QUESTION SIX

- Discuss any **FIVE** impediments to female advancement to top management levels in the public sector (15 marks)