



MASENO UNIVERSITY
UNIVERSITY EXAMINATIONS 2015/2016

**THIRD YEAR SECOND SEMESTER EXAMINATIONS FOR
THE DEGREE OF BACHELOR OF ARTS IN
ANTHROPOLOGY WITH INFORMATION TECHNOLOGY**

CITY CAMPUS-REGULAR

ASA 309: ANTHROPOLOGY OF ORGANIZATIONS

Date: 28th April, 2016

Time: 2.00 - 4.00 pm

INSTRUCTIONS:

- Answer question ONE and any other TWO questions.



ASA 309: ANTHROPOLOGY OF ORGANIZATIONS
YEAR THREE SEMESTER TWO (KISUMU CAMPUS)

Answer Question **ONE** and any other **TWO** Questions.

1. a) Examine **FOUR** ways in which the concept culture is used in the study of organizations. (12 marks)
- b) With reference to a specific organization in Kenya, discuss the **THREE** components of an organization. (18 marks)
2. Compare and contrast organizations aligned to Max Weber's bureaucracy and those guided by the Japanese model. (20 marks)
3. a) Identify elements of organizational culture. (4 marks)
- b) Discuss **FOUR** categories of artifacts in an organization. (16 marks)
4. Examine planned change in organizations and explain why members of an organization would resist change. (20 marks)
5. Discuss **FIVE** key issues that managers need to address in order to contribute to creating a more developmental and performance oriented culture in their organizations. (20 marks)
6. Examine various sources of discrimination in the work place and explain ways in which organizations can deal with them. (20 marks)