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MAASAI MARA UNIVERSITY

**REGULAR UNIVERSITY EXAMINATIONS 2017/2018 ACADEMIC YEAR**

**THIRD YEAR FIRST SEMESTER**

**SCHOOL OF BUSINESS AND ECONOMICS**

**BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT**

**COURSE CODE: BHR 311**

**COURSE TITLE: HEALTH SAFETY & SECURITY**

**DATE: 23RD AUGUST 2018 TIME: 1430 – 1630 HRS**

**INSTRUCTIONS TO CANDIDATES**

* Question **ONE** is compulsory
* Answer any other **THREE** questions

**Question one**

1. As the newly appointed health and safety officer of Maasai Mara University, you have been tasked by management to come up with a guideline on areas of focus to enhance employee health and safety. Identify five key areas and advise management on what needs to be done **10 marks**
2. Terrorism has become a major concern to employers in Kenya in the recent days. Identify three types of terrorist acts and discuss measures that the management of the university may put in place. **9 marks**
3. The occupier of any work premise has a duty to ensure safety to all. Citing relevant examples, discuss the duties to other persons who are not employees. **6 marks**

**Question two**

a). Accidents at the work place may be avoided by enhancing safety , using appropriate example, discuss how management may employ therole of supervisors to enhance safety **10marks**

b). Citing relevant examples, discuss the responsibilities of management once an employee gets injured at the work place  **5 marks**

**Question three**

You have been appointed as the health and safety officer of your organization and management is concerned with the employee preparedness in handling safety issues. You are expected to come up with a comprehensive checklist for each of the following areas; material handling equipment, ladders and power tools.       **15 marks**

**Question four**

1. “Most workplace hazards are not obvious ones like unguarded equipment or slippery floors. Many are unseen hazards (like mold) that the company inadvertently produces as part of its production processes”. Citing relevant examples, discuss the statement 10 marks.
2. “Employee welfare is a management’s responsibility in all work places”. Giving examples discuss the statement **5 marks**

**Question five**

1. In order to ensure the safety of employees from infectious diseases, management is expected to put safety measures in place. Using appropriate examples discuss five measures the management needs to put in place  **10 marks**
2. In your duties as a human resource officer, it has been reported to you that one of the security guards has turned violent and has to be dismissed from the place of work. Discuss the process that you will use to dismiss the employee without risking your safety and that of others **5 marks**

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