

**W1-2-60-1-6**

**JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY**

**University Examinations 2018/2019**

**FOURTH YEAR SECOND SEMESTER EXAMINATION FOR THE DEGREE OF**

**HEH 2407: INTRODUCTION TO STRATEGIC HUMAN RESOURCE MANAGEMENT**

**DATE: DECEMBER, 2018 TIME: 2 HOURS**

INSTRUCTIONS: ANSWER QUESTIONS ONE (COMPULSORY) AND ANY OTHER THREE QUESTIONS

**QUESTION ONE: 30 MARKS**

Give a detailed explanation with examples of the following terms:-

a. Human Resource Management. (6 marks)

b. Strategic Management. (6 marks)

c. Strategic Human Resource Management. (6 marks)

d. Strategy Formulation. (6 marks)

e. Strategic Plan. (6 marks)

**QUESTION TWO: 20 MARKS**

Explain how an organization can successfully mange change.

**QUESTION THREE: 20 MARKS**

a. Discuss Mc Gregor’s Theory X and Theory Y of leadership. (10 marks)

b. Discuss Contingency Theory buy Fred Edward Fieldler. (10 marks)

**QUESTION FOUR: 20 MARKS**

a. State and explain in detail the strategic issues in multinational corporation. (10 marks)

b. How the issues started above can be overcome. (10 marks)