

**W1-2-60-1-6**

**JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY**

**UNIVERSITY EXAMINATIONS 2018/2019**

**YEAR IV SEMESTER II EXAMINATION FOR THE DEGREE OF BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT**

**HEH 2407: INTRODUCTION TO STRATEGIC HUMAN RESOURCE MANAGEMENT**

**DATE: DECEMBER 2018 TIME: 2 HOURS**

**INSTRUCTIONS: Answer question one (compulsory) and any other two questions.**

SECTION ONE

QUESTION ONE

Give a detailed explanation with example of the following terms:

i. Human Resource management. (6 marks)

ii. Strategic management. (6 marks)

iii. Strategic Human Resource management. (6 marks)

iv. Strategy formulation. (6 marks)

v. Strategic plan. (6 marks)

SECTION TWO

QUESTION TWO

Explain how an organization can successfully manage change. (20 marks)

QUESTION THREE

i. Discuss McGregor’s Theory X and Theory Y. (10 marks)

ii. Discuss Contingency theory by Fred Edward Fieldler. (10 marks)

QUESTION FOUR

i. State and explain in detail the strategic issues in multinational corporations.

(10 marks)

ii. How can the strategic issues in multinational corporations be solved. (10 marks)