

**W1-2-60-1-6**

**JOMO KENYATTA UNIVERSITY OF AGRICULTURE AND TECHNOLOGY**

**UNIVERSITY EXAMINATIONS 2018/2019**

**YEAR IV SEMESTER II EXAMINATION FOR THE DEGREE OF BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT**

**HEH 2405: LEADERSHIP AND MANAGEMENT**

**DATE: DECEMBER 2018 TIME: 2 HOURS**

**INSTRUCTIONS: Answer question one (compulsory) and any other two questions.**

SECTION ONE

QUESTION ONE

a. Give a detailed account of principles of governance that leaders should observe.

(10 marks)

b. Explain drivers of change in corporate governance . (10 marks)

c. State the benefits of corporate governance. (10 marks)

QUESTION TWO

a. State what you understand by the term corporate social responsibility. (CSR)

(7 marks)

b. Give examples of corporate social responsibility. (7 marks)

c. What threat does corporate social responsibility pose to the organization.

(6 marks)

QUESTION THREE

a. Define briefly the following terms:

i. Management (2 marks)

ii. Leadership (2 marks)

iii. Governance (2 marks)

iv. Corporate personality (2 marks)

v. Team building. (2 marks)

b. Discuss the organizational structure giving details of responsibilities involved.

QUESTION FOUR

a. Write brief notes on the following:

i. Behavioural strategy approach. (2 marks)

ii. Structural strategy approach. (2 marks)

iii. Technical strategy approach. (2 marks)

b. State clearly the six processes of integrated strategic change in organizational development. (14 marks)